



MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding ("MOU") is made and entered into on this Second day of December, 2024, (the "Effective Date") by and between:

iKAPS Pvt Ltd, a company registered under the laws of India, having its registered office at D-94, 3rd Floor, K.K.Market, Behind Shankar Maharj Math, Dhankawadi, Pune-411043, hereinafter referred to as the "Training Company," represented by Deepa Jagtap, Director, and

Abhinav Education Society's College of Pharmacy, a college registered under the laws of India, having its campus at Narhe, Pune-411041, hereinafter referred to as the "Pharmacy College," represented by Abhinav Education Society's College of Pharmacy, Principal.

WHEREAS, the Pharmacy College is committed to providing its students with a holistic education that includes not only pharmaceutical knowledge but also essential English communication skills and corporate grooming to enhance their employability and placement opportunities.

WHEREAS, the Training Company specializes in providing training in English communication skills, corporate grooming, and pharmaceutical skillset development.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the Training Company and the Pharmacy College hereby agree as follows:

1. Training Program:

- a. The Training Company shall design and deliver a comprehensive training program that covers English communication skills and corporate grooming for the students of the Pharmacy College.
- b. The Training Company shall also provide the students with specialized training in pharmaceutical skillset development.
- c. The training program will be tailored to meet the specific needs and requirements of the pharmacy students from their First Year to the Final Year B.Pharmacy and PharmD.
- d. Pharmacy College to provide the infrastructure and required facilities for the training program.

2. Duration of the Training:

- a. The training program shall commence on the 16th of December 2024 and continue until the 15th of December 2025 for various set of students from First to Final Year BPharm and PharmD, provided by the college.
- b. Both parties shall mutually agree upon the duration and schedule of training sessions.

3. Placement Assistance:

- a. The Training Company shall actively assist the trained students in securing suitable employment opportunities in the pharmaceutical industry and ITES (Information Technology Enabled Services).
- b. The Training Company will collaborate with industry partners and facilitate interviews, and internships for the students.

4. Monitoring and Evaluation:

- a. Both parties shall establish a mechanism to monitor the progress and effectiveness of the training program.
- b. Periodic evaluations and feedback sessions will be conducted to ensure the quality of training.
- c. Dedicated faculty from Abhinav Education Society's College of Pharmacy to be assigned to ensure smooth functioning, monitoring, and evaluation from the college's end, who will work closely with iKAPS for the benefit of the students along with ensuring online weekday sessions for students.

5. Confidentiality:

- a. Both parties agree to maintain the confidentiality of any sensitive information shared during the collaboration.
- b. The terms and conditions of this MOU shall also be kept confidential unless required by law.

6. Termination:

- a. This MOU may be terminated by either party with a written notice of 30 days in case of a material breach by the other party.

7. Governing Law:

This MOU shall be governed by and construed in accordance with the laws of India.

8. Entire Agreement:

This MOU constitutes the entire agreement between the Training Company and the Pharmacy College and supersedes all prior agreements, understandings, and negotiations, whether oral or written.

9. Renewal:

This MOU is subject to renewal post one year of completion of the said MOU date, at the discretion of both the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the Effective Date.

iKAPS Pvt. Ltd.

Pune

Signature: Deepa Jagtap

Name: Deepa Jagtap

Designation: Director – iKAPS Pvt. Ltd., Dhankawadi, Pune.

Date: 2nd Of December 2024.

Abhinav Education Society's College of Pharmacy.

Pune

Signature: Dr. Trupti Tuse

Name: Dr. Trupti Tuse

Designation: Principal – Abhinav Education Society's College of Pharmacy, Narhe, Pune.

Date: 02/12/2024