



**Abhinav Education Society's**

**College of Pharmacy (B. Pharm),**

**Narhe, Pune-41.**



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## **Institutional Perspective Plan**

**Academic year 2022-23**

**To**

**Academic year 2026-27**



### **Institutional perspective plan:**

The College IQAC has undertaken the task of designing a Perspective Plan for the period of Five years commencing from academic year 2022-23 to academic year 2026-27. The quality indicators of different criteria determined by NAAC have been taken into consideration. In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain Inputs from all stakeholders viz. the management, Principal, the faculty, the administrative staff, and students of the college, the Alumni Association of the college, the parents and the peer colleagues. Stakeholder's expectations, management policies, goals and objectives and the vision and the mission statement of our college and quality policy of the college are also considered as a base for formulation of the perspective plan. The draft of Perspective Plan was discussed, reviewed and approved in the College Development Committee meeting held on 24<sup>th</sup> November 2022.

### **Strategic Plan identifies the following goals:**

Goal 1: To Promote and upgrade the academic excellence of the institute

Goal 2: To encourage faculties and students for R&D activities.

Goal 3: To improve training and placement activity

Goal 4: To get the institute accredited by NAAC.

### **Strategic Plan:**

- 1: Student connects with innovation, immersive Teaching learning and student centric pedagogy
2. Recruit Faculty with Ph.D. over the next five years and encourage existing faculty members who do not have Ph.D. to complete their doctoral degree.
3. Develop opportunities for placement and entrepreneurship for students.
4. To facilitate constant quality improvement in higher learning institutes.





## **Action Plan based on goals and strategy of the institute**

### **Goal 1: To Promote and upgrade the academic excellence of the institute**

#### **Strategy 1.1: Student connects with innovation, immersive Teaching learning and student centric pedagogy.**

##### **Action plan:**

- AESCOP has put lot of focus on skill development among the student community. College would like to have the students develop key competencies like Leadership, Teamwork, Communication Skill, Social Sensitivity etc. College believes that these skills will developed in students by encouraging them to participate in various extra-curricular events and inter-collegiate competitions.
- We will Increase faculty engagement with students aimed at augmenting the students' life transforming experience and favoring the development of their abilities, skills, and competencies through the effective mentoring program.
- We will invest in training our faculty members to become excellent mentors for our students thereby enriching the student's life at AESCOP.
- AESCOP will organize national, international level webinar, seminars for student and faculty to innovate the teaching model, enhancing the use of interactive methodologies, tools, and technologies aimed at improving the learning process of students.
- Assessment and feedback is vital in any teaching and learning Endeavour. AESCOP would develop competency in analytics and use data to measure the student's learning, competency and satisfaction. IQAC would act as the facilitator for this.
- IQAC will engage in Collection of end-semester student feedback, Student counseling on learning difficulties by Mentor-Mentee scheme, Analyze student assessment data to identify trends in student performance and problems to be remedied by changing teaching strategies, course content, and learning activities, etc.
- In addition to knowledge up-gradation by way of FDP/STTP, various other practices will followed for faculty improvement and, thereby, achieving enhancement of teaching learning process. Faculty of the institute engage themselves in various activities to steadily improve teaching and learning over time.
- Enhance the employability of students by imparting value added course to maximum students.
- Preparation of student centric methods like case studies, surveys in regular teaching.
- Use of ICT enable tools for the effective teaching learening.





**Goal 2: To encourage faculties and students for R&D activities.**

**Strategy 2.1 Recruit Faculty with Ph.D. over the next five years and encourage existing faculty members who do not have Ph.D. to complete their doctoral degree.**

Action Plan:

- The goal is to have more than 80% faculty members having their doctoral degree by 2025. AESCOP needs to strengthen its PhD centre to develop a resource pool and also its research capabilities.
- High quality research output measured in terms of number of quality publications per faculty and from each department. The goal is to achieve minimum one publication per faculty member in an academic year.
- AESCOP also focus on inter-disciplinary research among the faculty members and college would be creating a platform for nurturing inter-disciplinary research work.
- Adequate training and mentorship will be provided to the faculty members to develop themselves as excellent researchers.
- The departments would be encouraged to introduce research-based pedagogy like a dissertation, research projects to the students so that they can be converted into research and publication.
- Create facilities to promote research culture in the college.

**Goal 3: To improve training and placement activity**

**Strategy 3.1: Develop opportunities for placement and entrepreneurship for students.**

Action Plan:

- AESCOP envisages that the future institutions would generate entrepreneurs who will, in turn, create jobs for the society.
- Arrange more and more Campus Drive for students.
- College focuses more on skill development and holistic learning through arranging guest lectures, training programs, and Skill development programs.
- Alumni connection will be nurtured, and alumni engagement will be enhanced through various activities under alumni association of the institute.






**Goal 4: To get the institute accredited by NAAC.**


**Strategy 4.1 To facilitate constant quality improvement in higher learning institutes.**

**Action Plan:**

- Work according to guideline provided by NAAC.
- Data Creating and organizing all the required institutional and departmental data for NAAC accreditation with good grade
- Updates the website.
- Find out opportunities to overcome weakness of institute.
- Review the working of college committees and increases the participation of students and teachers in the college committees.
- Inculcate a system of decentralization and participative management in the college.
- Participate in all the quality assurance initiatives like participation in NIRF.

  
**IQAC coordinator**



  
**Principal**  
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